

Willis Towers Watson announces appointment of Fabien Conderanne as Regional Head of Financial Solutions in Asia Pacific

SINGAPORE, 14 July 2020 – Willis Towers Watson (NASDAQ: WLTW), a leading global advisory, broking and solutions company, announces the appointment of Fabien Conderanne as Regional Head, Financial Solutions for Asia Pacific. Effective 1 July, Fabien takes over from Stuart Ashworth, who has been promoted to the global role of Head of Sales, Innovation and Client Management in Financial Solutions within the Corporate Risk and Broking (CRB) business.

In addition to leading the Asia Pacific team, Fabien will oversee the development of all products including Credit and Non-Payment insurance, Political Risk insurance, Surety, Terrorism and Political Violence, and Lenders Insurance Advisory within the Financial Solutions Global Line of Business. Based in Singapore, he will report to Stuart Ashworth in London.

Fabien joined Willis Towers Watson (WTW) in 2017 as Deputy Head, Financial Solutions, Asia Pacific. Prior to WTW, he spent 16 years in Coface and had served as the Chief Executive Officer in Singapore for five years, as well as Regional Chief Financial Officer for Coface Asia Pacific for four years. He was also heading the Investment department in Coface Head Office in France before moving to Asia Pacific.

Commenting on Fabien's appointment, Stuart says, "We see a tremendous opportunity to deliver significant value and optimal outcomes for our clients in the credit, bond and terrorism broking industries, as well as in lenders advisory to financial institutions globally. Having been the Deputy Head in his team for the last three years, Fabien will ensure the continuity in the quality of service and advice that we have been providing to our clients and partners in Asia Pacific. His extensive experience and specialist knowledge in trade credit, non-payment and political risk insurance reaffirms our commitment in providing the most impactful solutions to our clients."

Scott Burnett, Head of Asia and Head of Corporate Risk and Broking for Asia at WTW adds, "We now live in extraordinary times where the relevance of our solutions and services to our clients has never been more urgent. We invest the time and resources to understand each client's business, as well as the economic and credit risks that arise from operating in a world where geopolitical threats and regulations are in constant flux. Fabien's appointment reflects both a commitment to grow our talent and support our clients so that they can build resilience, wherever they operate in Asia."

About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 45,000 employees serving more than 140 countries and markets. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the

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critical intersections between talent, assets and ideas – the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com.

About Willis Towers Watson Financial Solutions

Willis Towers Watson Financial Solutions is a market leader in Political, Credit and Terrorism risk with 140 dedicated experts located around the globe in London, Paris, Dubai, Singapore, Hong Kong, Sydney, Tokyo, New York, Washington DC, Chicago, Los Angeles, Montreal and Sao Paulo.

Media contact

Clara Goh: +65 6958 2542 | clara.goh@willistowerswatson.com