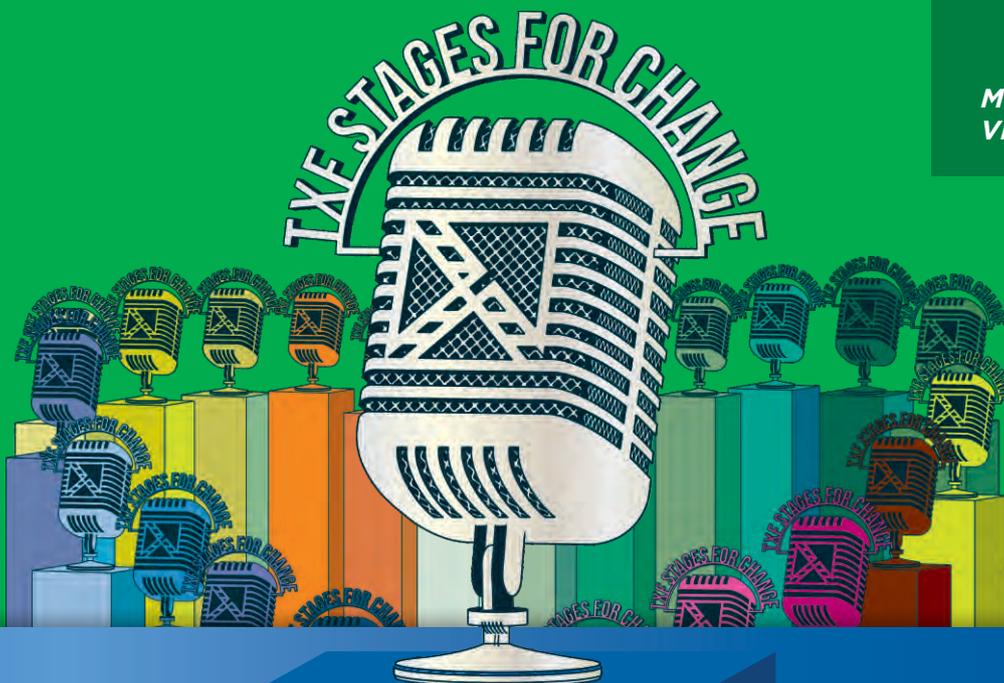




MEMBERS-ONLY  
VIRTUAL EVENT



15 JULY 2021

Welcome to **TXF Stages for Change!** Now in its third year, this initiative provides a platform and networking opportunities to celebrate the diverse community that makes up the trade & export finance world. From fully fledged events to smaller and more intimate meetings, the Stages for Change series will run all-year round.

This initiative is a content-driven platform where we'll tackle the latest industry trends, from geopolitical shifts set to impact your business to the surge in sustainable deal-making.

In this episode on **July 15th**, we have split the agenda into three key parts and will be focusing the discussion on our key theme **'Transforming the future: Inclusivity in tomorrow's world of work'**. With keynote panels featuring leading female experts and follow-up group discussion, the meeting will be sure to provide you with an excellent learning opportunity as well as the space and time to have your voice heard, and to network amongst your peers.



## AGENDA

15 July 2021



12.00  
BST

### Welcoming remarks

Welcome to TXF Stages for Change 2021! Today we'll hear from some of the industry's leading female voices, celebrate talent, and consider how to make trade more inclusive.

#TXFSTAGESFORCHANGE

**Panel - Transforming the future: Inclusivity in tomorrow's world of work**

Working from home has often been lauded as the best way to make workplaces more inclusive. Whilst it undoubtedly has its benefits, there are also some things we must look out for to make sure that the workplace continues to cater to different types of people, offering potential for growth as well as protecting personal interests.

- What do we need to be aware of when it comes to representation whilst we work from home? When things start to return at a limited capacity, how do we ensure that junior staff and middle management (where we see the most women) have a place in the room alongside their seniors?
- How do we ensure that new recruits get the same mentoring and networking opportunities? How do we prevent middle management careers from 'stagnating' due to lack of attention whilst we've been working from home?
- How do we make the future of working in trade finance, including the transition to remote working, work for the diverse community that makes up our industry?

12.10  
BST



**Cathrin Karpinski**, Head of CEE, CIS, and Africa, **Commerzbank**



**Salome Santos**, Senior Vice President, AFIC Team, Credit Specialties, **Marsh Specialty**



**Veronika Koroleva**, Partner, **gunnercooke**



**Moderator: Aife Howse**, Reporter, **TXF**

12.50  
BST

**Discussion group**

Take this time to meet with peers and discuss the topics brought up throughout the day. Everybody's voice is welcome, no matter your position in the industry, and we look forward to meeting you

**HOW TO JOIN**

**EXCLUSIVE TO THE TXF MEMBERSHIP**, join any and all of the Stages for Change events, webinars and discussions as a TXF Member and also get access to all other virtual events of the year (choose from our export finance series or trade and commodity finance series). Find out more about the 12-month TXF Membership by getting in touch with our team:

[MEMBERSHIPS@TXFMEDIA.COM](mailto:MEMBERSHIPS@TXFMEDIA.COM)

**NOT A MEMBER BUT LOOKING TO JOIN THIS STAGES FOR CHANGE SESSION?**

We are very keen to keep the doors open to as many in the industry as possible, so please do email our very own stages for change champion:

[EAVIE.BURNETT@TXFMEDIA.COM](mailto:EAVIE.BURNETT@TXFMEDIA.COM)

to apply for a complimentary pass to join the meeting.

**WHILE YOU'RE HERE...** we are continually on the look-out to elevate the voices of future leaders and underrepresented communities within the industry. If you would like to put yourself or a colleague forward for a speaking role at a TXF event (it doesn't matter if you have one in mind or not), please reach out to:

[ELSA.FUCILE@TXFMEDIA.COM](mailto:ELSA.FUCILE@TXFMEDIA.COM)

- we want to hear from you!